



Labour integration & social inclusion of refugees

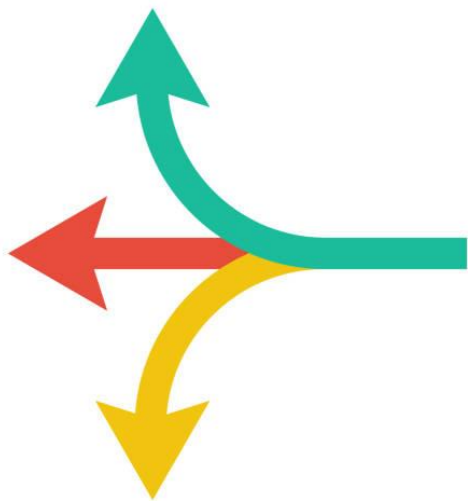
Región de Murcia - Spain



European Social Fund



Coordinated by the DG for Social Policies and Regional Employment and Training Service, it has the support of four specialized NGOs.



This project aims to offer a close, coordinated and effective response to facilitate social integration of refugees with special and extreme difficulties that have been received in the Region of Murcia.



It is necessary to adopt a collaborative approach that provides an effective coordination to address this multifaceted problem, appointing intermediaries to facilitate communication between the employment administration and NGOs.



To manage effective labour market actions, refugees' needs must be placed at the centre of the intervention process, establishing a profiling that implies a complete analysis of competences and other relevant variables.





OBJECTIVE 1

To boost a close and effective coordination between the services involved in the reception and job matching of refugees aimed to *one-stop shop* approach.



One-stop shop



OBJECTIVE 2

To get reliable data on relevant characteristics and needs of the refugees population in order to adjust the measures and actions for their integration.

Adjusted measures



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OBJECTIVE 3

To train professionals in the area of employment and job counselling, improving their skills and knowledge in the field of international protection.

Training job counsellors



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OBJECTIVE 4

To detect and reduce the obstacles
to be registered as jobseekers.

Reducing the obstacles



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Accompagnement



OBJECTIVE 5

To design an accompanying process
to improve access to employment.



OBJECTIVE 6

To facilitate access to training in getting key skills, which is difficult by the lack of equivalence of the academic degrees obtained in the country of origin.



Key skills



OBJECTIVE 7

To raise awareness among employers to favour a more inclusive labour market in the Region of Murcia.

Inclusive labour market



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Region of Murcia:

637 refugees

63% are men

75% have working age

18 different countries of origin

39% registered in the PES



A white paper boat is shown floating on a map of the Mediterranean Sea. The word 'HELP' is written in black, bold, capital letters on the side of the boat. The map shows the coastlines of Europe and North Africa, with some landmasses highlighted in green and yellow. Another paper boat is visible in the background, further away on the map.

HELP

Make it easier for refugees to integrate into the society of the Region of Murcia by getting a job and economic independence with a comprehensive and coordinated intervention of Public Services and NGOs.


REGIO**STARS**

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FINALIST



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Consejería de Familia
e Igualdad de Oportunidades
Dirección General de Familia
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